



Shropshire Council  
Legal and Democratic Services  
Shirehall  
Abbey Foregate  
Shrewsbury  
SY2 6ND

Date: 20 January 2022

**Committee:  
Pensions Board**

**Date: Friday, 28 January 2022**

**Time: 10.00 am**

**Venue: THIS IS A VIRTUAL MEETING - PLEASE USE THE LINK ON THE AGENDA TO ACCESS THE LIVE STREAM OF THE MEETING**

You are requested to attend the above meeting. The Agenda is attached.

**Members of the public will be able to access the live stream of the meeting by clicking on this link:**

<https://shropshire.gov.uk/PensionsBoardMeeting28January2022>

Tim Collard  
Interim Assistant Director – Legal and Democratic Services

**Members of Pensions Board**

Member Representatives

John Hall (Chairman)

Mike Morris

Dave Wright

Employer Representatives

Liz Furey

Clare Charlesworth-Jones

Helen Woodvine

Your Committee Officer is:

**Michelle Dulson** Committee Officer

Tel: 01743 257719 Email: [michelle.dulson@shropshire.gov.uk](mailto:michelle.dulson@shropshire.gov.uk)

# AGENDA

## **1 Apologies**

To receive apologies for absence.

## **2 Declarations of Conflicts of Interest**

Members are reminded that they should declare any interests which may lead to conflicts of interest in the subject area or any specific agenda item of this meeting. A conflict of interest is defined as a financial or other interest which is likely to prejudice a person's exercise of functions as a member of the Pension Board. It does not include a financial or other interest arising merely by virtue of that person being a member of the LGPS.

## **3 Minutes of the previous meeting (Pages 1 - 4)**

The Minutes of the meeting held on 15 October 2021 are attached for confirmation.

Contact: Michelle Dulson (01743) 257719

## **4 Public Question Time**

To receive any questions from the public, notice of which has been given in accordance with Procedure Rule 14. The deadline for this meeting is 10.00am on Wednesday 26 January 2022.

## **5 Administration and Regulatory Updates (Pages 5 - 16)**

Report attached.

Contact: Debbie Sharp (01743) 252192

## **6 Date of Next Meeting / Future Meetings**

The next meeting of the Pensions Board will be held at 10.00am on the 29 April 2022.

## **7 Exclusion of Press and Public**

To RESOLVE that in accordance with the provision of Schedule 12A of the Local Government Act 1972, Section 5 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations and Paragraphs 3 of the Council's Access to Information Rules, the public and press be excluded during consideration of the following items.

**8 Exempt Minutes (Exempted by Category 3) (Pages 17 - 20)**

The Exempt Minutes of the meeting held on the 15 October 2021 are attached for confirmation.

Contact Michelle Dulson (01743) 257719

**9 Pensions Committee Reports and Feedback (Exempted by Category 3)**

For Board Members to raise any questions following the recent Pensions Committee meeting.

Please click on the link below to access the reports considered by the Pensions Committee at its last meeting on 17 January 2022.

[Agenda for Pensions Committee on Monday, 17th January, 2022, 10.00 am — Shropshire Council](#)

**10 Governance Update including overview of recorded breaches and cyber security (Exempted by Category 3) (Pages 21 - 26)**

Report attached.

Contact: Rebecca Clough (01743) 254457

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## Committee and Date

Pensions Board

28 January 2022

## **PENSIONS BOARD**

**Minutes of the meeting held on 15 October 2021**

**In the Shrewsbury/Oswestry Room, Shirehall, Abbey Foregate,  
Shrewsbury, Shropshire, SY2 6ND**

**10.00 am – 11.25 am**

**Responsible Officer:** Michelle Dulson

Email: michelle.dulson@shropshire.gov.uk      Tel: 01743 257719

### **Present**

#### **Pensioner Representatives**

John Hall (Chairman)

Mike Morris

Dave Wright

#### **Employer Representatives**

Liz Furey

Clare Charlesworth-Jones

### 25 **Apologies**

Apologies were received from Helen Woodvine.

### 26 **Declarations of Conflicts of Interest**

No conflicts of interest were declared.

### 27 **Minutes of the previous meeting**

#### Paragraph 19 - Pensions Board Peer Review

The Chairman hoped to provide an update on the Board's Peer Review at the next meeting.

#### **RESOLVED:**

That the Minutes of the meeting held on 23 July 2021 be approved and signed by the Chairman as a correct record.

### 28 **Public Question Time**

A question had been submitted by Ms Joanna Blackman, in relation to a webinar on the case for pensions divestment from fossil fuel companies. The Head of Treasury and Pensions read out the question and the response.

A question had been submitted by Mr Martin Oddsocks, in relation to the Board's progress in reducing the risk of climate change. The Head of Treasury and Pensions read out the question and the response.

A copy of the questions and responses provided are attached to the signed Minutes and available on this Committee's pages on the Council's web site.

## 29 **Administration and Regulatory Updates**

The Board received the report of the Pensions Administration Manager – copy attached to the signed Minutes – which provided Members with the latest administration and regulatory updates affecting the Local Government Pensions Scheme.

The Pensions Administration Manager drew attention to the following:

- Helen Woodvine from Coverage Care had been appointed to the vacant Employer Representative post.
- The Employers meeting had been scheduled for 22 November 2021. The Agenda items for the meeting were noted in paragraph 6.1 of the report. The Pensions Administration Manager confirmed that they would be publicising the Annual Report but that the Annual meeting would not be a live event this year.
- The Pensions Team were looking at signing up to the Scams pledge through the Pensions Regulator to ensure that everything possible was being done to ensure the members do not transfer their benefits to an unregulated scheme without understanding all of the consequences.
- The LGPS Guide for Pension Board members, Committee members and Officers had been circulated. The Pensions Administration Manager explained that it was a working document at the moment and any comments back would be welcomed.
- It was confirmed that the Annual Benefit Statements had all gone out on time apart from seven that could not be put live for which the members had been written to.
- In relation to the McCloud update (Paragraph 10 of the report) the Pensions Administration Manager reported that the Public Service and Judicial Offices Bill had gone through parliament and that guidance had been issued.

- The Pensions Administration Manager gave an update in relation to the Pension Regulator's Single Code of Practice which had been put back until Spring 2022 however Officers were working on what was in the draft Code.
- The Pensions Regulator's annual scheme return had been received and had to be completed by 10 November.
- The Pensions Administration Manager highlighted the improvements being made to My Pension online (paragraph 13 of the report), improvements to the i-connect data portal and a recruitment exercise for four new posts to the team.

In response to a query, the Pensions Administration Manager reported that there were a number of transfers out made throughout the year and agreed to provide Members with the statistics. She explained the strict process followed to ensure members fully understood what would happen and what they could get from the fund. She was not aware of any member who had regretted leaving the scheme and if they were entitled to a transfer under the legislation, they could not be stopped.

Referring to My Pensions Online, the Pensions Administration Manager explained what the service provided for those who lack or have reduced mental capacity, which included one to ones to go through the paperwork with one of the team, facilitated MS Teams meetings (with assistance from a family member, if required) and bookable public meeting rooms eg the Shrewsbury Hub in the Town Centre, would be used once they were reintroduced. The Pensions Administration Manager explained that they talked the family through the Court of Protection process and would raise any concerns with Social Services or the Council's People Directorate.

In response to a query, the Pensions Administration Manager confirmed that employers did have the opportunity to raise issues/queries prior to the Employees meeting. She explained that they were looking to introduce targeted meetings for different types of employers as one size did not fit all.

### 30 **Date of Next Meeting**

The next meeting of the Pensions Board would be held on the 28 January 2022 at 10.00am.

### 31 **Exclusion of Press and Public**

**RESOLVED:**

That in accordance with the provisions of Schedule 12A of the Local Government Act 1972 and paragraph 10.2 of the Council’s Access to Information Procedure Rules, the public and press be excluded during consideration of the following items as defined by the categories specified against them.

**32 Exempt Minutes (Exempted by Category 3)**

**RESOLVED:**

That the Exempt Minutes of the meeting held on 23 July 2021 be approved and signed by the Chairman as a correct record.

**33 Cyber Security Update (Exempted by Category 3)**

The Board received a verbal update from the Infrastructure, Security and Innovation Manager, ICT.

**34 Pensions Committee Reports and Feedback (Exempted by Category 3)**

The reports considered by the Pensions Committee at its meeting on 17 September 2021 had been received by the Board.

**35 Governance Update including overview of recorded breaches and cyber security (Exempted by Category 3)**

The Board received the report of the Communications and Governance Team Leader – copy attached to the signed Exempt Minutes – which provided an update on the Breaches of LGPS regulations recorded for the quarter 1 April 2021 to 30 June 2021 affecting the Shropshire County Pension Fund. Updates on all other governance issues were also included within the report.

**RESOLVED:**

That the contents of the report be noted.

Signed ..... (Chairman)

Date: .....





<u>Committee and date</u> Pensions Board  28 January 2022  10.00am	<u>Item</u>  <u>Public</u>
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## **Administration and regulatory updates**

**Responsible Officer:** Debbie Sharp  
Email: [Debbie.sharp@shropshire.gov.uk](mailto:Debbie.sharp@shropshire.gov.uk)  
Tel: (01743) 252192

### **1. Synopsis**

- 1.1. The report provides Pension Board members with the latest administration and regulatory updates affecting the Local Government Pension Scheme (LGPS).

### **2. Executive Summary**

- 2.1. The report includes updates on the Condition for transfers Regulations introduced in November 2021; updates on the take-up rates of the member on-line portal and the procedures put in place should a pensioner member be suspected of being vulnerable.
- 2.2. The report also updates the board on the different types of Employers within the Fund.

### **3. Recommendations**

- 3.1. Pension Board members are asked to note the contents of this report with or without comment.

## **REPORT**

### **4. Risk Assessment and Opportunities Appraisal**

#### 4.1. Risk Management

By ensuring the guidance and legislation mentioned in this report is followed and adhered to, risks to the fund are minimised. A risk register is kept and updated in line with council corporate policy.

#### 4.2. Human Rights Act Appraisal

The recommendations contained in this report are compatible with the Human Rights Act 1998.

#### 4.3. Environmental Appraisal

There is no direct environmental, equalities or climate change consequence of this report.

### **5. Financial Implications**

5.1. Currently there are no direct financial implications arising from this report.

### **6. Climate change appraisal**

6.1. Energy and fuel consumption: No effect  
Renewable energy generation: No effect  
Carbon offsetting or mitigation: No effect  
Climate Change adaptation: No effect

### **7. Administration and regulatory update**

7.1. In addition to this report, the Pensions Board are advised to note the pension administration reports submitted to the Pension Committee on 17 January 2022.

7.2. On 8 November 2021 The Occupational and Pension Schemes (Conditions for Transfers) Regulations 2021 were laid. The regulations took effect on 30 November 2021. They introduced further legal restrictions on a member's statutory right to transfer. The regulations give administering authorities tools to act if they have suspicions about the circumstances that have led the member to request a transfer. The member will no longer be able to insist on a statutory transfer taking place in these circumstances. These changes will affect the payment of cash equivalent transfers for:

- deferred members who request a statement of entitlement on or after 30 November 2021 (main scheme benefits only)
- AVC members who elect for payment of a transfer on or after 30 November 2021
- pension credit members who elect for payment of a transfer on or after 30 November 2021 (main scheme and / or AVCs).

These regulations do not apply to the payment of cash transfer sums (deferred refunds) nor to pensions on divorce transfers.

7.3. Transfers to UK public service schemes, master trusts and collective money purchase schemes can continue without further

checks. Before transferring to any other type of scheme, the administering authority must decide if there are any red flags or amber flags present. The Pensions Regulator's guidance on dealing with transfer requests details what are red and amber flags. If there are any red flags present, the fund cannot pay the transfer. If there are amber flags, present the transfer is paused until the member can provide evidence that they have received pension scams guidance from MoneyHelper.

- 7.4. The team have reviewed the Pensions Regulator's guidance and internal procedures, and communications have been amended accordingly.

## **8. Cyber security**

- 8.1. The Data Protection Act 2018, along with guidance from The Pensions Regulator, sets out rules that pension funds must follow to make sure they have good cyber security. Shropshire County Pension Fund takes data security very seriously and works closely with Shropshire Council's IT team and any companies providing pensions software to confirm that the systems holding personal data are protected.
- 8.2. Work in this area continues, ensuring the fund is following the Pensions Regulator's guidance.

## **9. Communications**

- 9.1. The fund monitors member take-up of its online area member self-service (MSS), known by members as 'My Pension Online'. The annual benefit statements for both active and deferred members are available to view on 'My Pension Online' unless a member has requested a paper copy. As at December 2021 a total of 47% active members and 39% of deferred members and 40% of pensioners were registered to view their records on 'My Pension Online'.

## **10. Scheme Advisory Board (SAB)**

- 10.1. The latest news from the SAB can be found on their website <https://www.lgpsboard.org/>

## **11. Protecting vulnerable scheme members**

- 11.1. The team have, after investigation, pulled together a check list of actions that can be taken should concerns be raised about one of

our fund members. The process has been shared with all team members.

- 11.2. For members who are resident in Shropshire, the fund will contact the First Point of Contact Team on 0345 678 9044 or [FirstPointofContact@shropshire.gov.uk](mailto:FirstPointofContact@shropshire.gov.uk). For members residing in other parts of the UK, the fund will try to identify the first point of contact team at the relevant council.

## **12. LGPS Employers**

- 12.1. Scheme employers - All scheme employers (as defined under Schedule 2 Part 1 of the Regulations) are entitled to join the fund under the regulations. These bodies include tax raising bodies, those funded by central government (academies and colleges) and universities (reliant on non-government income). These employers have to offer LGPS membership to their employees. Other scheme employers (specifically those defined under Schedule 2 Part 2 of the Regulations) (Designated Bodies) can designate eligibility to join the scheme for individuals or groups, where they pass a resolution to that effect. A copy of this resolution is required by the fund.
- 12.2. Academy conversions (scheme employers)- Where a school has elected to convert to academy status, the academy becomes a scheme employer on conversion date. The academy has to offer LGPS membership to its non-teaching staff. The fund's policy is for the new academy to inherit the school's share of the historic local authority deficit prior to its conversion. This is in accordance with the Department for Education (DfE) guidance issued when the academy conversion programme was extended to cover all schools.
- 12.3. Admission bodies - An admission body is an employer which, if it satisfies certain regulatory criteria, can apply to participate in the fund. Admission bodies can join the fund if:
  - I. They provide a service for a scheme employer as a result of an outsourcing (formerly known as transferee admission bodies)
  - II. They provide some form of public service and their funding in most cases derives primarily from local or central government. They take many different forms but essentially, they are "not for profit" organisations.

If its application is accepted, it will enter an “admission agreement” with the fund and the outsourcing employer (if there is one). The admission agreement sets out the conditions of participation of the admission body, in accordance with the regulations, including which employees (or categories of employees) are eligible to become members of the fund. Any specific arrangements outside the normal regulations agreed between the letting authority and the new entity will be covered in the commercial agreement. This includes but is not limited to cases where pension costs are shared, or indeed fully passed back to the original employer. The administering authority must be informed at the outset of any specific arrangements agreed.

- 12.4. The fund’s Employer Events Policy describes the various ‘life stage’ of an employer that participates in the fund.  
<https://shropshirecountypensionfund.co.uk/media/1454/employer-events-policy-september-2021.pdf>
- 12.5. When an employer becomes an exiting employer (for example the last active member leaves that employer, or an admission agreement terminates for any reason), the fund must take action under the regulations. The fund is required to obtain an actuarial valuation of that employer’s liabilities in respect of benefits of the exiting employer’s current and former employees along with a termination contribution certificate. It is the fund’s policy position that such an actuarial valuation will be commissioned for all cases unless a decision is taken to the contrary specific to a particular case. In all cases where this valuation is carried out, regardless of whether the assessment reveals a deficit or a surplus, a termination contribution certificate will be issued by the fund actuary.
- 12.6. The fund in 2020/2021 had 208 employers. 146 with active contributing members and 62 with no current contributing members. Please see **Appendix A**. This is a 27% increase over the last four years. 88 scheme employers (have to offer membership), 40 are designated bodies (choose to offer membership) and 80 are admitted bodies (have to have an admission agreement to allow them to offer membership to certain employees).
- 12.7. At **Appendix B** is a slide from the 2017 annual meeting showing that there were 164 total employers in the fund as at 2016/2017 which had increased from 56, 20 years before in 1997. An increase of just under 200% growth.

<p><b>List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)</b></p> <p>Pensions Committee Meeting 17 September 2021 Pensions Annual Accounts 2021</p> <p>Pensions Committee Meeting 17 January 2022 Pensions Administration Report</p> <p>Pensions Board Meeting 15 October 2021 Administration and Regulatory updates</p>
<p><b>Cabinet Member (Portfolio Holder)</b></p> <p>N/A</p>
<p><b>Local Member</b></p> <p>N/A</p>
<p><b>Appendices</b></p> <p>Appendix A – Employers list from 2020/2021 annual report</p> <p>Appendix B – Slide from 2017 annual meeting – Fund employers</p>

## A list of contributing employers and the amount of contributions received during the year (split by employers and employees)

Employer Name	Employees contributions: £	Employers contributions: £
<b>Scheme employer</b>		
Haberdashers Abraham Darby Academy	54,291.41	154,101.92
Abraham Darby School	No active members	
Haberdashers Adams School	53,588.63	211,648.18
Adams Grammar School	No active members	
Alveley Primary School	5,452.83	21,718.12
Barrow 1618 Free School	4,381.41	13,559.54
Belvidere School	37,777.17	196,828.19
Bishop Anthony Educational Trust	12,395.49	38,299.81
Bishops Castle Primary School	6,843.22	39,692.88
Bitterley C.E Primary School	9,230.45	37,068.60
Bridgnorth Endowed School	32,097.92	127,747.72
Bridgnorth District Council	No active members	
Burford Primary School	8,064.91	31,145.50
Castlefields Primary School	10,587.63	54,166.19
Chariton School	No active members	
Church Stretton School	20,883.44	114,992.24
Clee Hill Community Academy	9,141.56	36,702.60
Cleobury Mortimer Primary School	17,806.82	69,385.82
Communities Academies Trust	199,972.57	820,567.46
Conover CE Primary School	8,889.99	50,974.36
Corbet School	No active members	
Corbet School (Academy)	48,007.75	195,468.43
Dawley C.E Primary Academy	13,875.27	65,243.23
Ellesmere Primary School	26,741.38	125,683.71
Empower Trust	164,362.83	760,218.72
Ercall Wood School	No active members	
Fields Multi-Academy Trust	21,116.17	114,708.23
Grange Junior School	No active members	
Greenacres Primary School	No active members	
Holy Cross C.E School	No active members	
Holy Trinity Academy (BRJ)	24,981.17	186,606.00
Holy Trinity Primary Academy	15,435.12	74,609.00
Idsall School	54,267.65	212,244.78
Kickstart Academy	5,584.85	17,402.14
Lacon Child School	30,348.17	147,736.21

Employer Name	Employees contributions: £	Employers contributions: £
Lakelands Academy	42,651.38	161,202.32
Lawley Village Academy	12,078.35	28,228.99
Learning Community Trust	274,206.80	1,030,361.68
Ludlow CE School	30,550.55	151,266.58
Ludlow College	No active members	
Ludlow Infant School	12,583.88	62,872.68
Ludlow Junior School	14,433.68	76,277.58
Madeley Academy Trust Ltd	49,127.23	175,116.19
Marches Academy Trust	256,345.88	1,107,335.14
Mary Webb School and Science College	27,369.67	128,522.22
Meole Brace School	59,845.07	298,944.46
Mereside CE Primary School	17,211.28	64,198.15
Moorfield Primary School	16,694.76	116,622.00
Morville C.E Primary School	2,888.90	10,987.26
National Health Service	No active members	
New College Telford	No active members	
Newport Girls High School Academy Trust	19,940.80	75,535.51
North Shropshire District Council	No active members	
North West Education Action Zone	No active members	
Oswestry Borough Council	No active members	
Oldbury Wells School	46,472.12	172,548.20
Priorslee Primary Academy Trust	36,206.08	120,622.28
The Priory School Trust	163,749.94	682,097.55
Redhill Primary School	24,681.53	103,292.32
Severndale Specialist Academy	137,229.02	512,953.31
Severn Bridges MAT	61,833.75	298,375.04
Shrewsbury & Atcham Borough Council	No active members	
Shrewsbury Academies Trust	No active members	
Shropshire Career Service Ltd	No active members	
Shrewsbury College of Arts & Technology	No active members	
Shrewsbury Colleges Group	378,783.37	1,032,251.43
Shropshire & Wrekin Fire Authority	180,180.99	515,251.13
Shropshire Council	5,863,901.05	24,376,016.68
Shropshire County Council	No active members	
Shropshire Magistrates Court	No active members	

Employer Name	Employees contributions: £	Employers contributions: £
Shropshire Probation Committee	No active members	
South Shropshire District Council	No active members	
St Edward's C.E. School	3,420.63	16,601.05
St George's CE Primary School, Clun	5,912.68	30,656.57
St Leonards CE School	19,389.14	90,471.71
Stokesay Primary School	9,119.55	36,029.35
Stottesdon C.E Primary School	9,936.72	37,610.82
Telford & Wrekin Council	4,749,511.24	23,993,586.39
Telford and Wrekin Education Action Zone	No active members	
Telford College	303,812.94	782,493.80
West Mercia Energy	32,833.93	0.00
West Mercia Supplies	0.00	175,100.01
Whitchurch Infant and Nursery School	20,308.39	107,542.09
Whitchurch Junior School	18,284.73	87,613.65
William Brookes School	62,949.22	209,340.23
Woodside Primary School	46,327.95	185,622.96
Woodside Start Centre	No active members	
Wrekin District Council	No active members	
<b>Admission Bodies</b>		
Accord Housing Association	6,361.82	6,254.67
Accuro Facilities Management (Idsall School)	1,807.28	6,375.50
Age Uk Shropshire, Telford & Wrekin	4,264.70	5,543.46
Alliance in Partnership - Grange Primary School	0.00	3,400.00
Alliance in Partnership - Grange Secondary School	No active members	
Alliance in Partnership - Ludlow School	No active members	
Alliance in Partnership - Oldbury Wells	No active members	
Alliance in Partnership - Priory School	No active members	
Alliance in Partnership - SAT	No active members	
Alliance in Partnership - Thomas Adams School	No active members	
Aquarius	837.03	3,581.10
ARCH Initiatives	No active members	
Aspens Services Ltd	1,074.32	4,555.94
Aspens Services Ltd (St Martins)	2,526.14	9,746.41
Aspens Services Ltd (Thomas Adams School)	5,216.51	21,311.75
Association of Local Councils	3,944.73	15,940.77
Balfour Beatty	17,608.06	55,647.14

Employer Name	Employees contributions: £	Employers contributions: £
Bethphage - Ellesmere Day Service and Library	5,698.10	20,893.53
Bethphage - Oak Farm and Innage Grange Day	7,997.63	29,050.35
Care Quality Commission	2,871.39	23,102.11
Catering Academy Ltd (Coleham)	907.66	3,615.86
Catering Academy Ltd (NGHS)	No active members	
Catering Academy Ltd (Priory)	No active members	
Caterlink (Castlefields)	830.08	3,410.64
Caterlink (Idsall School)	3,113.94	11,094.05
Caterlink (Oldbury Wells)	1,745.93	7,009.07
Caterlink (St Leonards)	No active members	
Churchill Contract Services	No active members	
Compass (UK) Ltd	No active members	
Connexions	No active members	
Connexus Housing One Ltd	5,013.62	0.00
Connexus Housing Three Ltd	31,575.82	100,653.69
County Training	No active members	
Coverage Care Crowmoor House	11,510.71	18,395.91
Coverage Care Ltd	7,931.41	0.00
CRI	No active members	
Energize	4,540.31	11,110.32
Enterprise South West Shropshire	583.31	2,205.73
Fastrack Maintenance Ltd	No active members	
Fidelis	1,064.06	3,921.63
Funeral Services Ltd	No active members	
Halo Leisure Services Ltd	7,419.78	23,739.12
Harper Adams University College	554,114.64	1,501,500.46
HMM Arts Ltd (The Hive)	No active members	
IDVerde Ltd	38,794.74	139,378.04
Interserve Catering Services Ltd	1,425.87	7,711.23
Interserve Ltd	No active members	
Ironbridge Gorge Museum Trust	3,875.32	14,417.88
Kier Highways Ltd	91,373.95	312,936.80
Landau Consultants	No active members	
Livability	1,525.87	6,375.72
Mencap	No active members	
Midland Heart Ltd	No active members	
Miquill Catering Ltd	895.18	3,596.76
NIC Group	6,293.72	25,518.16
Perthyn	5,515.50	21,018.73
Premier Services (St Leonards)	254.94	1,107.50



Employer Name	Employees contributions: £	Employers contributions: £
Relate	No active members	
Ringway Infrastructure Ltd	No active members	
Sanctuary Group	11,772.54	38,827.85
Severn Gorge Countryside Trust	7,091.63	25,519.05
Severnside Housing Association	127,937.78	473,296.19
Shropshire County Leisure Trust	23,158.10	47,149.33
Shropshire Disability Consortium	No active members	
South Shropshire Leisure Ltd	10,592.44	8,930.58
Strettons Mayfair Trust	1,210.96	4,579.66
Taylor Shaw (Bridgnorth Endowed)	No active members	
Taylor Shaw (Priory)	No active members	
Telford & Wrekin Services Ltd	No active members	
Telford Development Corporation	No active members	
Telford Trust	No active members	
The Boathouse Ellesmere Ltd	No active members	
The Forward Trust (previously RAPT)	2,453.60	8,310.08
Transforming Telford	No active members	
Veolia Environmental Services (UK) Plc	77,946.98	120,704.74
Veolia TWC	12,498.59	33,653.05
We Are With You (Addaction)	24,763.68	61,151.22
Womens Royal Voluntary Service	No active members	
Wrekin Housing Trust	866,752.34	2,497,499.97
WSP UK Ltd	23,311.01	67,525.88
<b>Designated Bodies</b>		
Albrighton Parish Council	4,336.75	16,198.17
Bayston Hill Parish Council	1,880.75	7,721.14
Bishops Castle Town Council	2,036.69	8,854.02
Bridgnorth Town Council	25,207.30	82,391.79
Broseley Town Council	5,601.76	15,207.24
Church Stretton Town Council	6,398.04	28,933.21
Condover Parish Council	No active members	
Cressage, Harley and Sheinton Parish Council	311.18	745.17
Dawley Hamlets Parish Council	979.93	3,193.11
Ditton Priors Parish Council	120.54	526.01
Donnington and Muxton Parish Council	4,972.56	16,807.13
Ellesmere Town Council	4,338.23	12,126.48
Ford Parish Council	359.78	876.49
Great Dawley Parish Council	11,306.21	28,327.00
Great Hanwood Parish Council	381.82	930.12

Employer Name	Employees contributions: £	Employers contributions: £
Great Ness and Little Ness Parish Council	566.83	1,380.90
Hadley & Leegomery Parish Council	4,882.15	16,875.13
Hollinswood & Randlay Parish Council	5,441.56	16,534.88
Ketley Parish Council	No active members	
Little Wenlock Parish Council	32.78	146.02
Ludlow Town Council	17,612.65	63,958.08
Madeley Town Council	10,511.72	29,270.32
Market Drayton Town Council	7,838.07	25,808.87
Much Wenlock Town Council	2,835.40	10,372.04
Newport Town Council	6,187.58	19,468.84
Oakengates Town Council	8,821.14	29,447.73
Oswestry Town Council	27,380.57	88,775.43
Pontesbury Parish Council	2,573.20	8,703.68
Rodington Parish Council	230.13	238.50
Shifnal Town Council	6,243.48	37,865.38
Shrewsbury Town Council	99,644.06	238,965.15
Shropshire Towns & Rural Housing	233,686.52	639,778.51
St Georges and Priorslee Parish Council	1,212.38	4,389.83
Stirchley & Brookside Parish Council	3,186.16	8,268.41
The Gorge Parish Council	680.21	1,981.26
Wellington Town Council	11,030.10	46,736.73
Wem Town Council	5,121.39	14,492.06
Whitchurch Town Council	9,203.69	34,496.80
Wrockwardine Parish Council	No active members	
Wrockwardine Wood & Trench Parish Council	1,217.96	4,950.72
<b>TOTAL</b>	<b>16,471,274.00</b>	<b>68,345,676.92</b>

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# Employers in the LGPS – a history

Telford and Wrekin  
Unitary Council created

1998

Districts Councils &  
Shropshire County  
Council form  
'Shropshire Council'

2009

Auto enrolment  
introduced - more  
Town & Parish  
Councils choosing  
LGPS

2012

2000

Private contractors  
given access

2010

Schools start to convert to  
Academies - 55 converted  
so far - 172 schools still  
could convert

From 56 employers in 1997 to  
164 in 2017...

That's a lot of employers to  
deal with!

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of the Local Government Act 1972.

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